



- \* A R C the 2<sup>nd</sup> LARGEST ISO 9001:2015 accredited Surface Transport Organisation, with over 45 years of Service to the Nation and Turnover of nearly 1250 Crores in the year 2016 - 2017.
- \* Pan India NETWORK of 585+ OUTLETS in 400+ CITIES, reaching 5000+ DESTINATIONS across the country and adequate COVERED GODOWNS at all the outlets with modern CRANES, Handling equipments & other facilities.
- \* LARGE FLEET of own trucks with GPS, Trailers, Containerised Trucks and Mini-trucks under the supervision of highly skilled personnel. OVER 3500 vehicles on the road round the clock, covering 3,00,000 km everyday, carrying more than 3 MILLION TONS of cargo annually, worth 10,000 Crores.
- \* Latest COMMUNICATION & INFORMATION TECHNOLOGY system. Corporate Office, Registered Office, Regional Offices, Divisional Offices, Transshipment Centres and all Branches are COMPUTERIZED with Online Consignment Tracking Facility to customers through our website [www.arclimited.com](http://www.arclimited.com).
- \* LARGE CLIENTELE across the country, which includes Govt. and Public Sectors, Private Sectors, MNCs and Traders, Distributors, Dealers & many others.
- \* Dynamic, Enthusiastic MANAGEMENT with a HUMAN TOUCH, treating all the employees as part of A R C FAMILY. More than 2450 TRAINED and highly motivated PROFESSIONALS. Many of the professionals are associated with the organization since inception / long time.
- \* SALARY payment on First day upon completion of the working month.
- \* EVERY YEAR Annual Increment and also Special INCREMENTS & PROMOTIONS - based on performance.
- \* PF facility and contribution across all levels, irrespective of the standard ceiling of Rs. 15,000/- Basic Salary & immediate settlement of GRATUITY on actual, irrespective of the standard higher ceiling of Rs. 10 lacs. Also Insurance Coverage for Future Service Gratuity from LIC.
- \* Other Benefits like Bonus, Leave Encashment, LTA, NPTA (Native Place Travelling Assistance, if LTA not applicable) once in a year, MEDICAL Assistance, MEDICLAIM, Group Personal ACCIDENT Policy, Workers (Accident) Welfare Policy covering all A R C employees according to levels.
- \* EMPLOYEES' CHILDREN EDUCATION ASSISTANCE SCHEME on eligibility basis.
- \* STAFF WELFARE on the occasion of marriage & other occasions / situations and ADVANCE against salary at Management discretion.
- \* Free Bachelors' accommodation (Below Manager level) for OUTSTATION employees, at important locations with Rs. 750/- towards Fooding subsidy.
- \* EMPLOYEE FRIENDLY organisation, benefiting them with long term vision.
- \* A R C Motto - Empowerment to EMPLOYEES, Satisfaction to CUSTOMERS, Support to SUPPLIERS to get the best of all.
- \* Credit Rating Accreditation from ICRA : LA + (Stable).
- \* Indian Banks' Association Approval No. CAA 237.
- \* Registered under The Carriage by Road Act, 2007 & Carriage by Road Rules, 2011.
- \* Member of PRESTIGIOUS Associations - ASSOCHAM, FTAPCCI, Indo-German Chamber of Commerce, AIMTC, AITWA & many others.
- \* A R C stands - with Policy of ADHERENCE to Work-ethics at all times and are 'THE PEOPLE WITH A WILL TO SERVE' not only the CUSTOMERS in particular but the SOCIETY in general, through its aggressive CSR (Corporate Social Responsibility) Initiatives and also various public welfare trusts such as ASSOCIATED CHARITABLE TRUST, A R C PUBLIC WELFARE TRUST, etc. under the Group.

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